

GREEN BAIZE DOOR



HOUSEHOLD SOLUTIONS INC. LONDON
GreenBaizeDoor.Com
Martin P. Higgins or Kevin G. Johnson
37 Rectory Road
London N16 7PP
United Kingdom

CONTRACT: ENGAGEMENT of SERVICES

The Employer/Representative:

Address:

Telephone Contact:

We thank you for requesting the services of Household Solutions Inc. London (HSI) to source the following domestic and private household staff:

Job Title(s):

Our undertaking is to present professional candidates who hold suitable experience gained from working in the domestic staff industry and/or commercial environments. Candidates presented by HSI will have been sourced and interviewed by us, and while we endeavour to check every reference, we will not approach 'present employers' unless you, or your authorized representative(s), offer the candidate(s) a position in your household.

As The Employer, you must rely solely on your own judgement to decide if you wish to employ staff presented by HSI, and it is for you, The Employer, and The Candidate, to determine the Terms, Conditions and Duration of The Contract of Employment.

Only should you engage staff presented by HSI, then you, The Employer, hereby agree to pay the full agency fee, no later than 10 days before the date of employment, as set out in the contract of employment. The agency fee of HSI is set at:

14% of the Annual Gross Salary of the candidate(s) presented by Household Solutions Inc London

Written notice must be made to HSI if employment is terminated (by either party), for any reason, within 3-months of the commencement date specified in the contract signed between The Employer and The Employee. HSI will then endeavour to put forward qualified replacement applicants, without charge, within 30 days.

Should we be unable to present a qualified replacement, then HIS shall keep an administration fee of £500, and offer to refund The Employer all remaining monies – unlike other recruitment agencies, HSI does not operate a refund policy based on a sliding scale.

Should The Employer, or their agents, hire a replacement member of staff from a third party, to replace a candidate presented by HSI, without giving HSI a minimum of 30 days written notice to present alternative candidates, or decides not to utilize the replacement service offered by HSI, then the agency reserves the right to make any refund to The Employer.

The Employer and all his/her representatives hereby releases, indemnifies and holds HSI harmless from all claims, damages, judgements, or any liability whatsoever (including legal fees and costs) which relate to or arise out of any services performed by, or any acts or omissions by candidates placed by HSI.

Signed:

Dated:

*If signed by a representative or agent of The Employer, please specify your name and position in the household/ company.